

Children and Youth Worker: job description

Newbury Baptist Church is a welcoming, active and committed town centre church. We're in a busy town and our specific location is seeing significant development and change. We are looking for someone with passion, energy and drive to share Jesus with children and youth both in the church and across Newbury.

There are currently almost 100 toddlers, children and young people engaged in activities at Newbury Baptist Church. It is a thriving area of church life, and we are wholly committed to serving the needs of this generation. Now, we hope the right person can build on these strong foundations and take our children's and youth ministry to the next level.

Reporting to the senior leadership team and working closely with the current youth and children's teams, you will support and deliver children's and youth work on Sundays, at events and during school holidays. You will look to expand the work we do through the creation and leadership of new activities. The pandemic has seen changes to the way we do church at every level and we are looking for someone creative, who will use every opportunity to communicate and engage with children and young people.

You will have prior experience in working with children, and a relevant qualification would be advantageous. You will bring enthusiasm, warmth and teamwork to this important role. We are looking for someone with skills and a calling. The position is a central one in the church, and you would be supported by willing and able volunteers.

You would also be expected to occasionally work with local organisations such as COINs (Christian Outreach in Newbury Schools) as well as the Senior Minister in expanding our work in schools. It's expected that you will visit, on average, one school per week during term time.

Commitment to our statement of faith is important and it will be expected that the post holder will be an active member of Newbury Baptist Church. There is a genuine occupational requirement that the post holder be a practicing Christian in accordance with Schedule 9 of the Equality Act 2010.

We take the safeguarding of our children and young people extremely seriously and regular training will be provided. You will be required to undertake an enhanced DBS check. You would be expected to work closely with the safeguarding team to ensure all activities meet our standards, and to ensure that volunteers and other church members are fully aware of their safeguarding responsibilities.

While we envisage this as a full-time role, we are open to it being part-time and welcome applicants to both. We will work with the successful candidate on exactly where the focus of their role is and the limits of their responsibility.

The post is for an 18-month contract with an initial three-month probationary period. We expect and are willing to accommodate a flexible working pattern but weekend work and some evenings will be required.

You can find out more about our community at newburybaptistchurch.org

Please send your CV and covering letter to: office@newburybaptistchurch.org

Salary for the role is £26,000 - £28,000, based on experience, and pro rata if employed on a part-time basis.